

Alabama Department of Labor
Labor Market Information Division

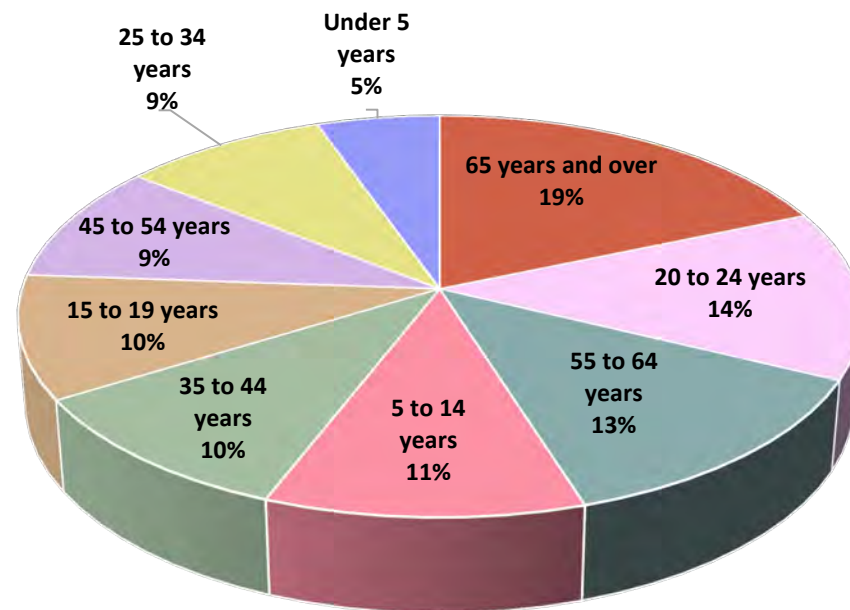
Demographics

American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	655
5 to 14 years	1,316
15 to 19 years	1,212
20 to 24 years	1,659
25 to 34 years	1,099
35 to 44 years	1,254
45 to 54 years	1,157
55 to 64 years	1,575
65 and older	2,269

Total Population
12,196

Population By Age Group:



Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP05: Demographic and Housing Estimates

Demographics

American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	3,684
Nursery school, preschool	255
Kindergarten	28
Elementary school (grades 1-8)	1,079
High school (grades 9-12)	424
College or graduate school	1,898
Educational Attainment	Estimate
Population 25 years and over	7,354
Less than 9 th grade	636
9 th to 12 th grade, no diploma	636
High school graduate (includes equivalency)	2,369
Some college, no degree	2,040
Associate's degree	522
Bachelor's degree	901
Graduate or professional degree	699

► Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

November 2023 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Bibb	8,916	8,697	219	2.5%	1,661	1,880
Fayette	6,765	6,552	213	3.1%	1,389	1,602
Greene	2,833	2,702	131	4.6%	654	785
Hale	6,218	6,030	188	3.0%	989	1,177
Lamar	5,815	5,647	168	2.9%	836	1,004
Marengo	7,676	7,433	243	3.2%	1,628	1,871
Pickens	8,001	7,772	229	2.9%	1,982	2,211
Sumter	4,752	4,582	170	3.6%	1,022	1,192
Tuscaloosa	107,302	104,876	2,426	2.3%	26,953	29,379

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data.
 Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Preschool Teachers, Except Special Education	29	Cooks, Restaurant	6
Customer Service Representatives	19	General and Operations Managers	5
Cashiers	18	Food Service Managers	5
Helpers--Production Workers	14	Home Health Aides	5
Teacher Assistants	12	Construction Laborers	5
Heavy and Tractor-Trailer Truck Drivers	12	Child, Family, and School Social Workers	4
Cooks, Institution and Cafeteria	11	Cooks, Fast Food	4
Packaging and Filling Machine Operators and Tenders	11	Fast Food and Counter Workers	4
Nursing Assistants	10	Waiters and Waitresses	4
Office and Administrative Support Workers, All Other	10	Supervisors of Retail Sales Workers	4
Stockers and Order Fillers	9	Maintenance and Repair Workers	4
Industrial Truck and Tractor Operators	9	Packers and Packagers	4
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	8	Managers, All Other	3
Team Assemblers	7	Human Resources Specialists	3
Production Workers, All Other	7	Social and Human Service Assistants	3

► Source: Unemployment Insurance Reports

Help Wanted OnLine® Annual Job Postings

2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Retail Salespersons	26	Elementary School Teachers, Except Special Education	5
Licensed Practical & Vocational Nurses	18	Cooks, Restaurant	5
Coaches & Scouts	17	Waiters & Waitresses	5
Physical Therapists	17	Clinical Laboratory Technologists & Technicians	5
Fast Food & Counter Workers	16	General & Operations Managers	4
Heavy & Tractor-Trailer Truck Drivers	15	Managers, All Other	4
Supervisors of Retail Sales Workers	13	Human Resources Specialists	4
Education Administrators, Postsecondary	11	Computer User Support Specialists	4
Maintenance & Repair Workers, General	10	Public Relations Specialists	4
Merchandise Displayers & Window Trimmers	8	Interpreters & Translators	4
Customer Service Representatives	7	Registered Nurses	4
Financial Managers	6	Supervisors of Food Preparation & Serving Workers	4
Civil Engineers	6	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, & Travel	4
Mobile Heavy Equipment Mechanics, Except Engines	6	Electrical & Electronic Engineering Technologists & Technicians	3
Food Service Managers	5	Construction Managers	3



Source: The Conference Board-Burning Glass Help Wanted OnLine

Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	-10.0%	-14.7%
Age 20-64 Population Growth	-10.3%	-15.2%
Nonagricultural Job Growth	5.5%	8.0%
Worker Shortfall	15.8%	23.3%
Worker Shortfall	488	717

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

► Source: Center for Business and Economic Research (CBER), University of Alabama.

Occupational Wages

Sumter County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$10.33	\$16.69	\$20.92	\$26.22

Sumter County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$13.15	\$19.93	\$23.64	\$28.88

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

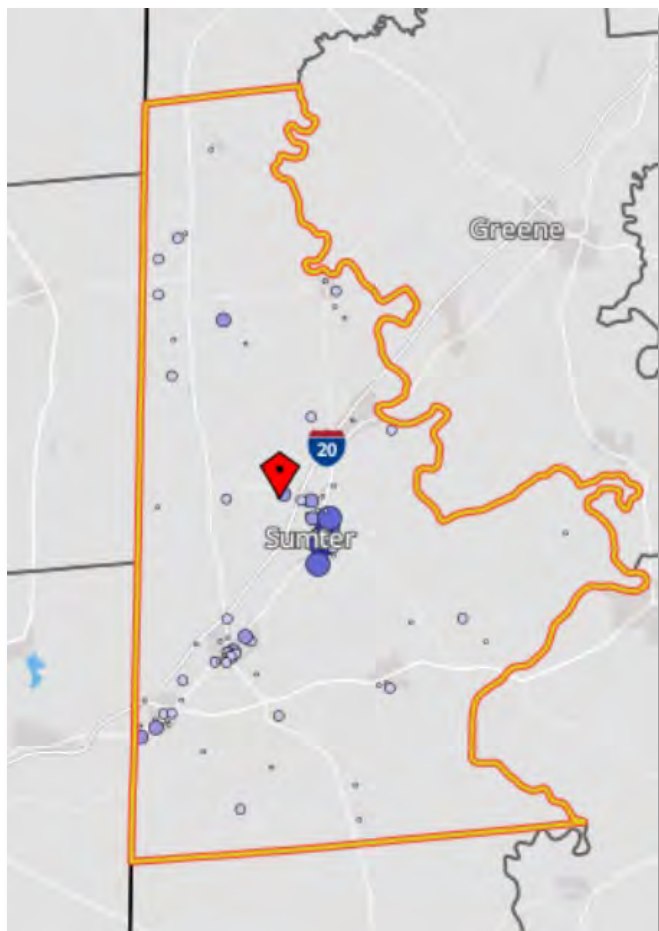
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,775	\$47,005	\$61,395	\$78,205
Manufacturing	\$30,764	\$45,305	\$55,077	\$67,233
Sumter County				
Total	\$21,500	\$34,703	\$43,522	\$54,532
Manufacturing	\$27,355	\$41,449	\$49,162	\$60,066
Jefferson County				
Total	\$27,585	\$45,980	\$59,514	\$75,480
Manufacturing	\$33,496	\$48,103	\$55,159	\$65,990
Tuscaloosa County				
Total	\$26,149	\$42,272	\$53,019	\$66,453
Manufacturing	\$36,916	\$55,393	\$59,894	\$71,384

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2021 Workforce Characteristics

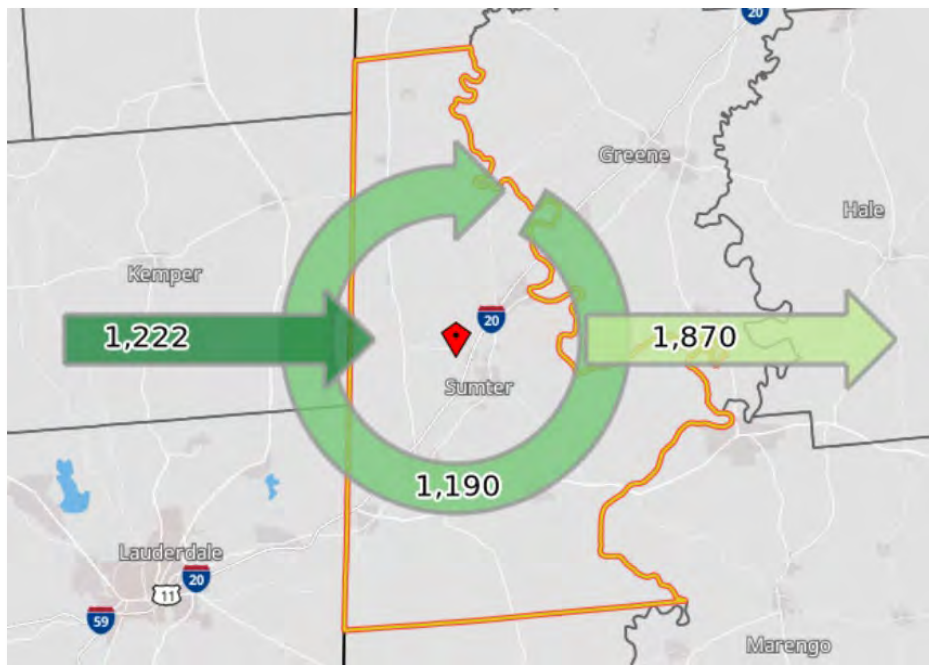


Jobs by Worker Age	Count	Share
Age 29 or younger	466	19.3%
Age 30 to 54	1,203	49.9%
Age 55 or older	743	30.8%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	257	10.7%
High school or equivalent, no college	618	25.6%
Some college or Associate degree	602	25.0%
Bachelor's degree or advanced degree	469	19.4%
Educational attainment not available (workers aged 29 or younger)	466	19.3%
Jobs by Worker Sex	Count	Share
Male	1,083	44.9%
Female	1,329	55.1%
Jobs by Earnings	Count	Share
\$1,250 per month or less	463	19.2%
\$1,251 to \$3,333 per month	853	35.4%
More than \$3,333 per month	1,096	45.4%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Labor Force Characteristics



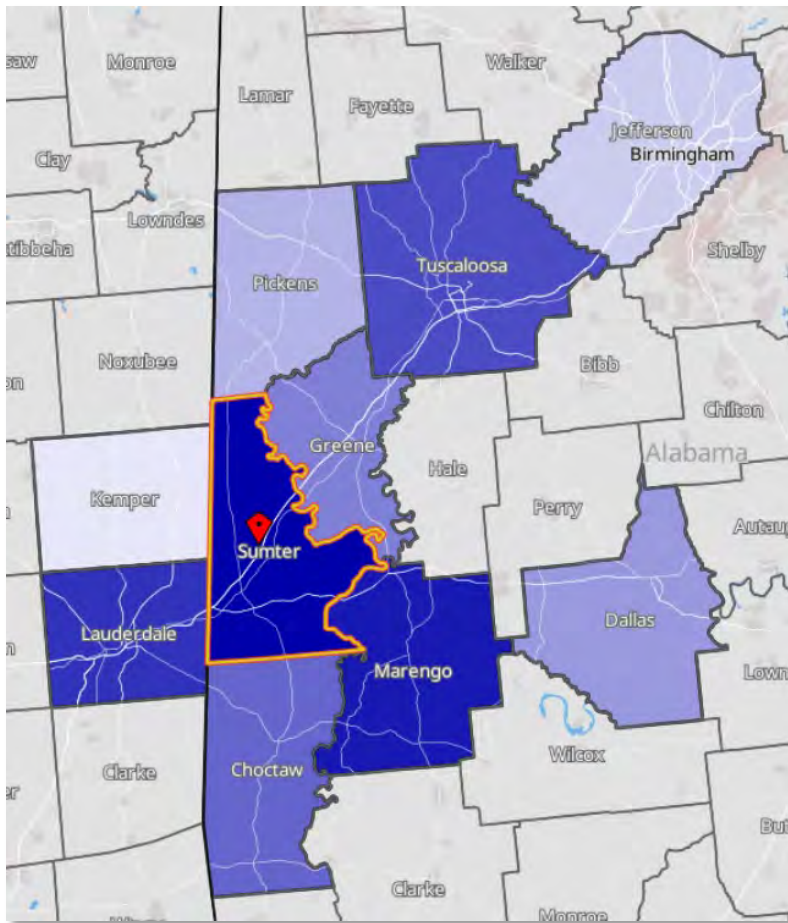
Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	1,870	100.0%
Workers Aged 29 or younger	541	28.9%
Workers Aged 30 to 54	945	50.5%
Workers Aged 55 or older	384	20.5%
Workers Earning \$1,250 per month or less	382	20.4%
Workers Earning \$1,251 to \$3,333 per month	745	39.8%
Workers Earning More than \$3,333 per month	743	39.7%
Workers in the "Goods Producing" Industry Class	566	30.3%
Workers in the "Trade, Transportation, and Utilities" Industry Class	432	23.1%
Workers in the "All Other Services" Industry Class	872	46.6%

**Live in the County
but Work Elsewhere**
61.1%

**Live and Work
in the County**
38.9%

2021 Commuting Patterns

Where People Live who Work in This County



	Count	Share
Sumter County, AL	1,190	49.3%
Marengo County, AL	172	7.1%
Lauderdale County, MS	165	6.8%
Tuscaloosa County, AL	134	5.6%
Choctaw County, AL	94	3.9%
Greene County, AL	50	2.1%
Dallas County, AL	42	1.7%
Pickens County, AL	41	1.7%
Jefferson County, AL	37	1.5%
Kemper County, MS	31	1.3%
All Other Locations	456	18.9%

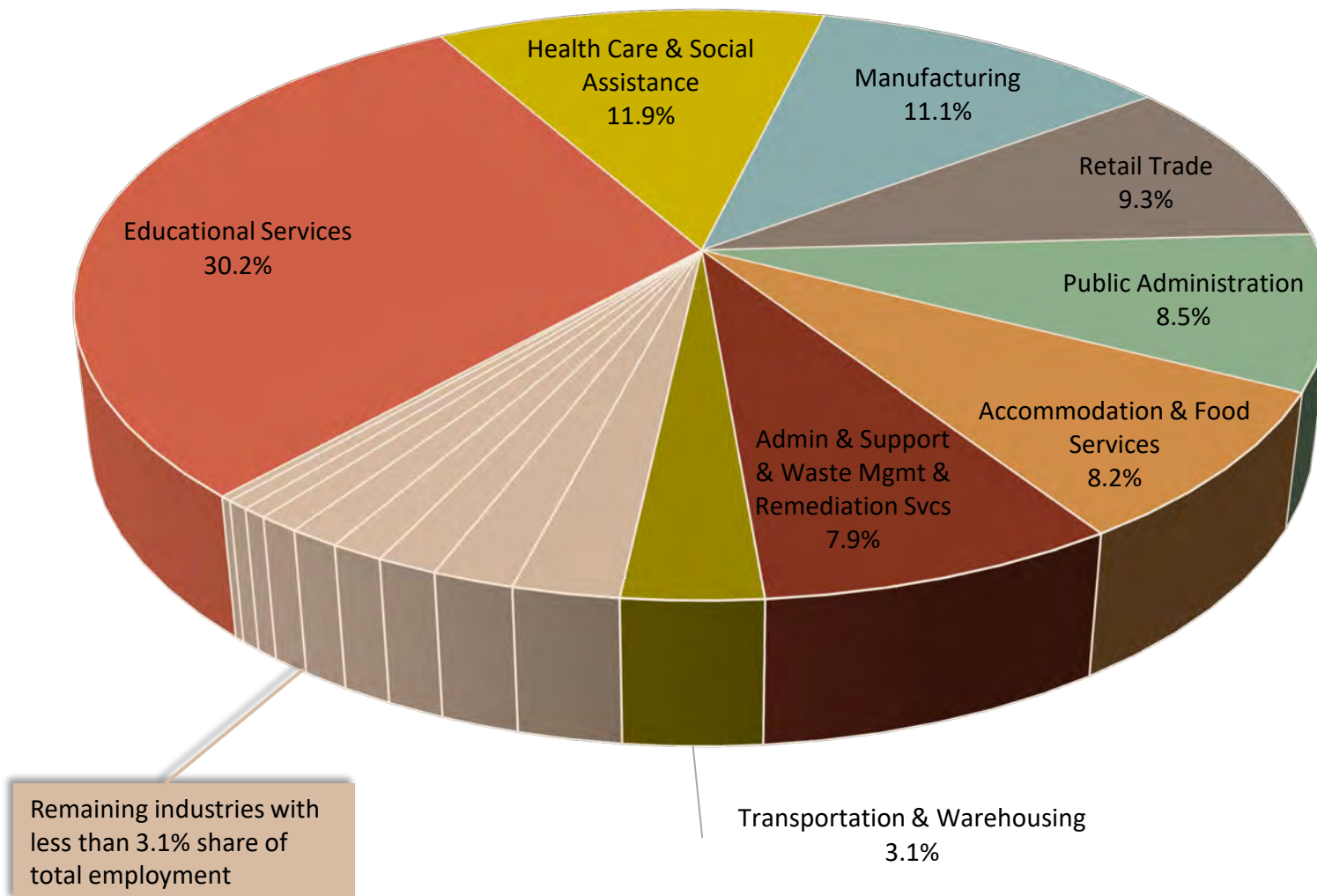
Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Where People Work who Live in This County

A map of Alabama showing its 67 counties. The county of Sumter is highlighted with a thick orange border. Other counties are shaded in various colors: Jefferson, Tuscaloosa, and Marengo are in dark blue; Pickens, Greene, and Montgomery are in light blue; and the rest are in light gray. Major cities like Birmingham, Montgomery, and Mobile are labeled. The Gulf of Mexico is visible at the bottom.

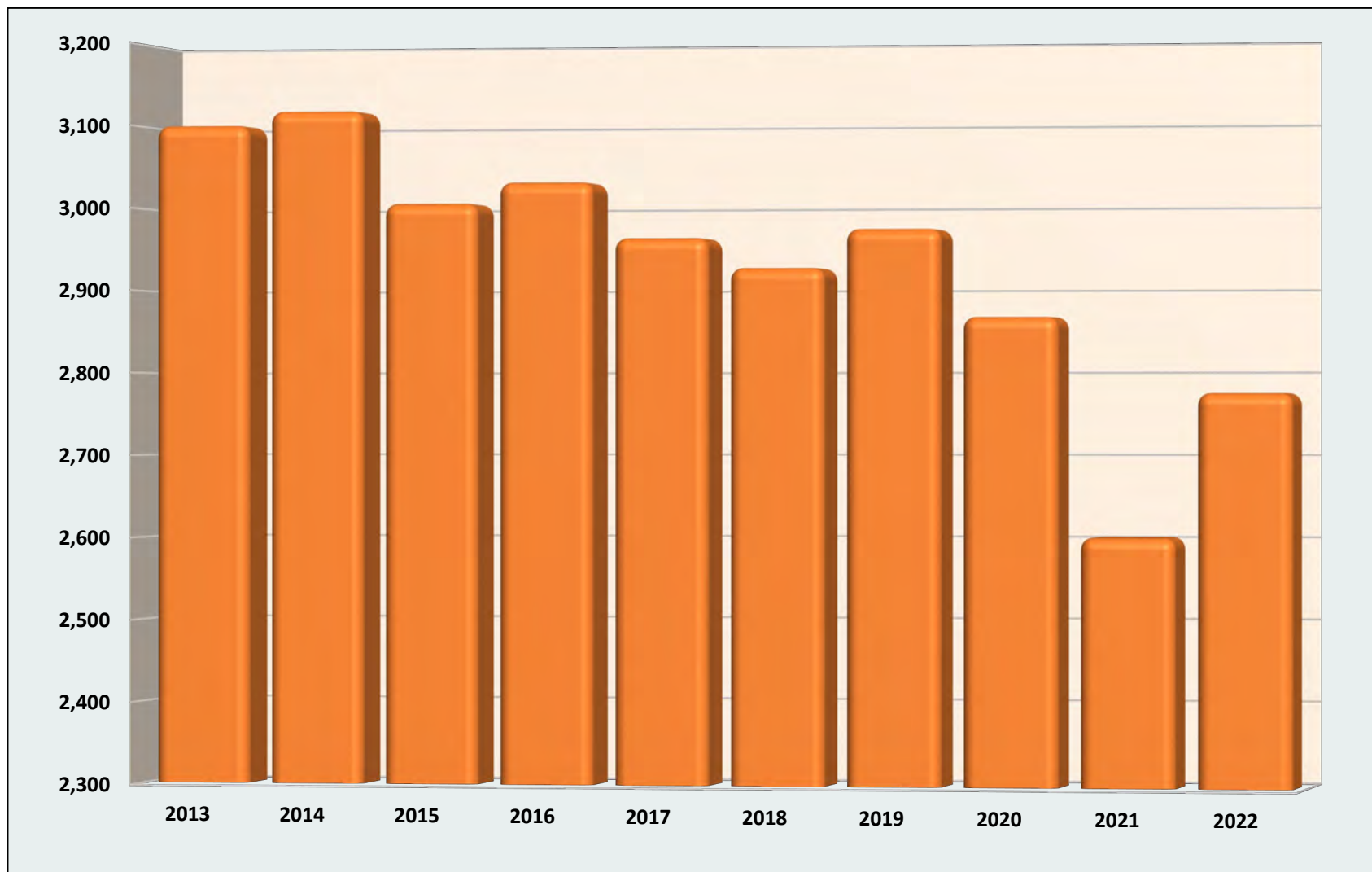
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Sumter County Industry Distribution 2022



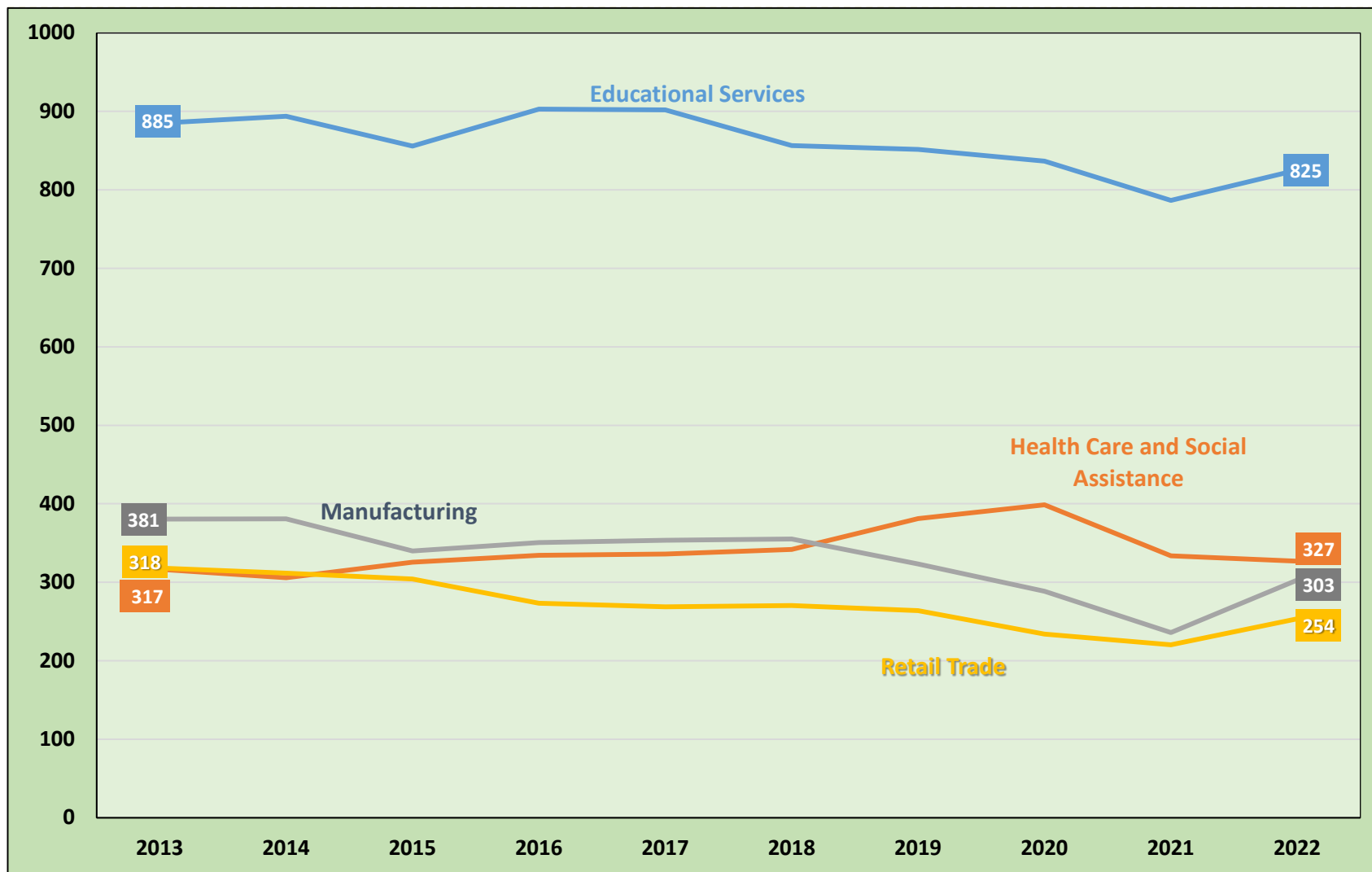
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Total Employment Trend



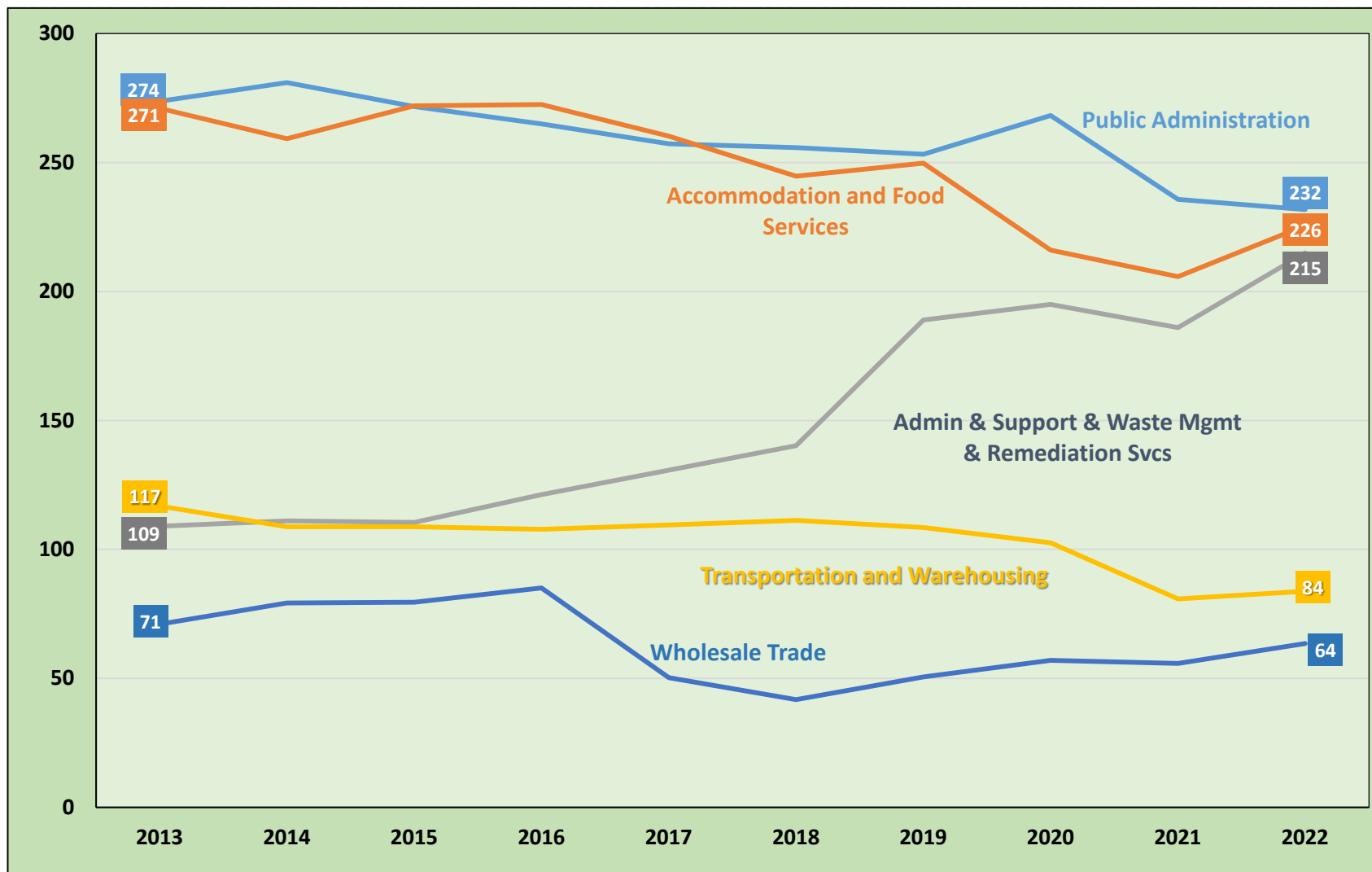
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Industry Sector Employment Trends



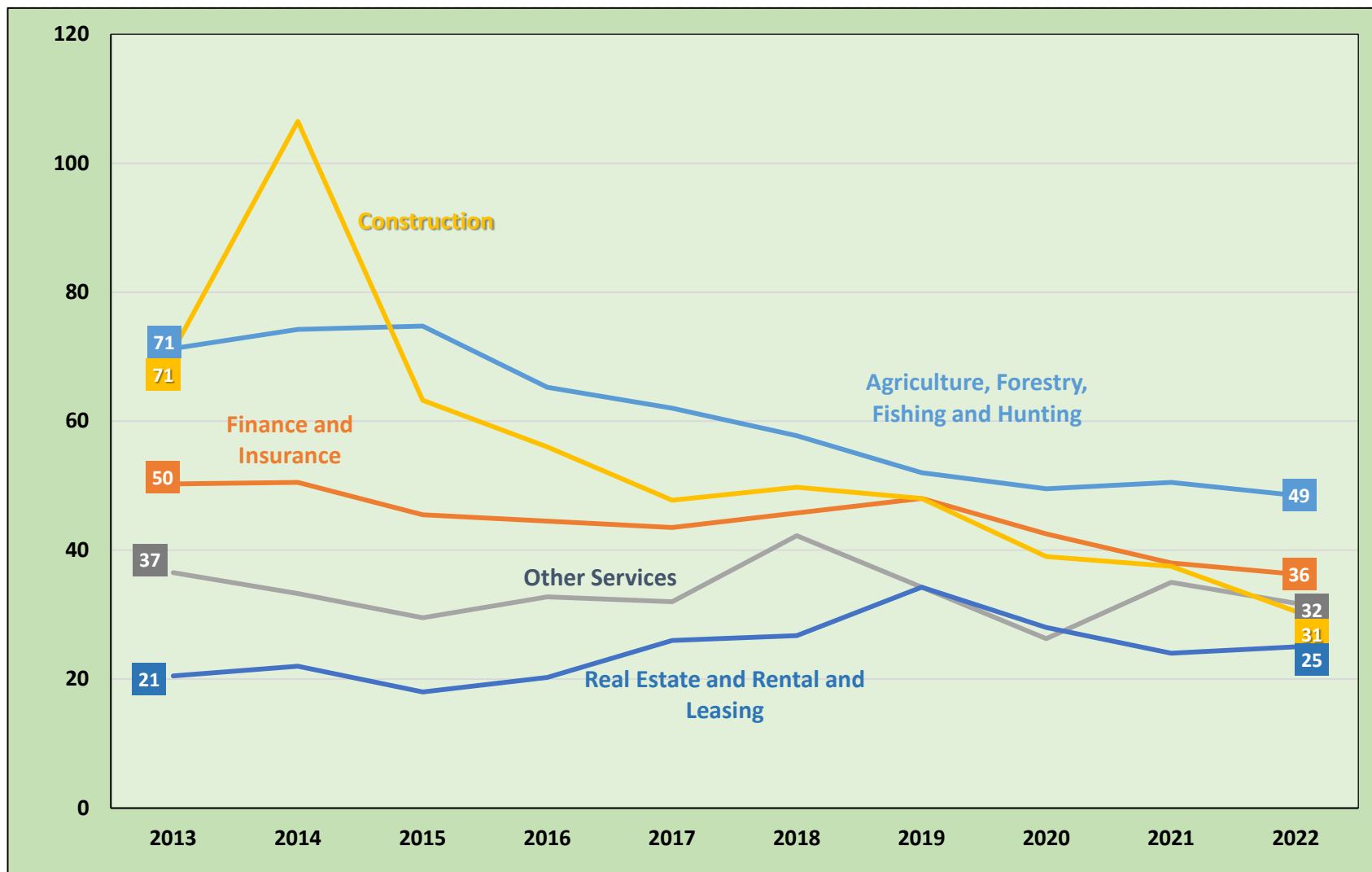
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Industry Sector Employment Trends



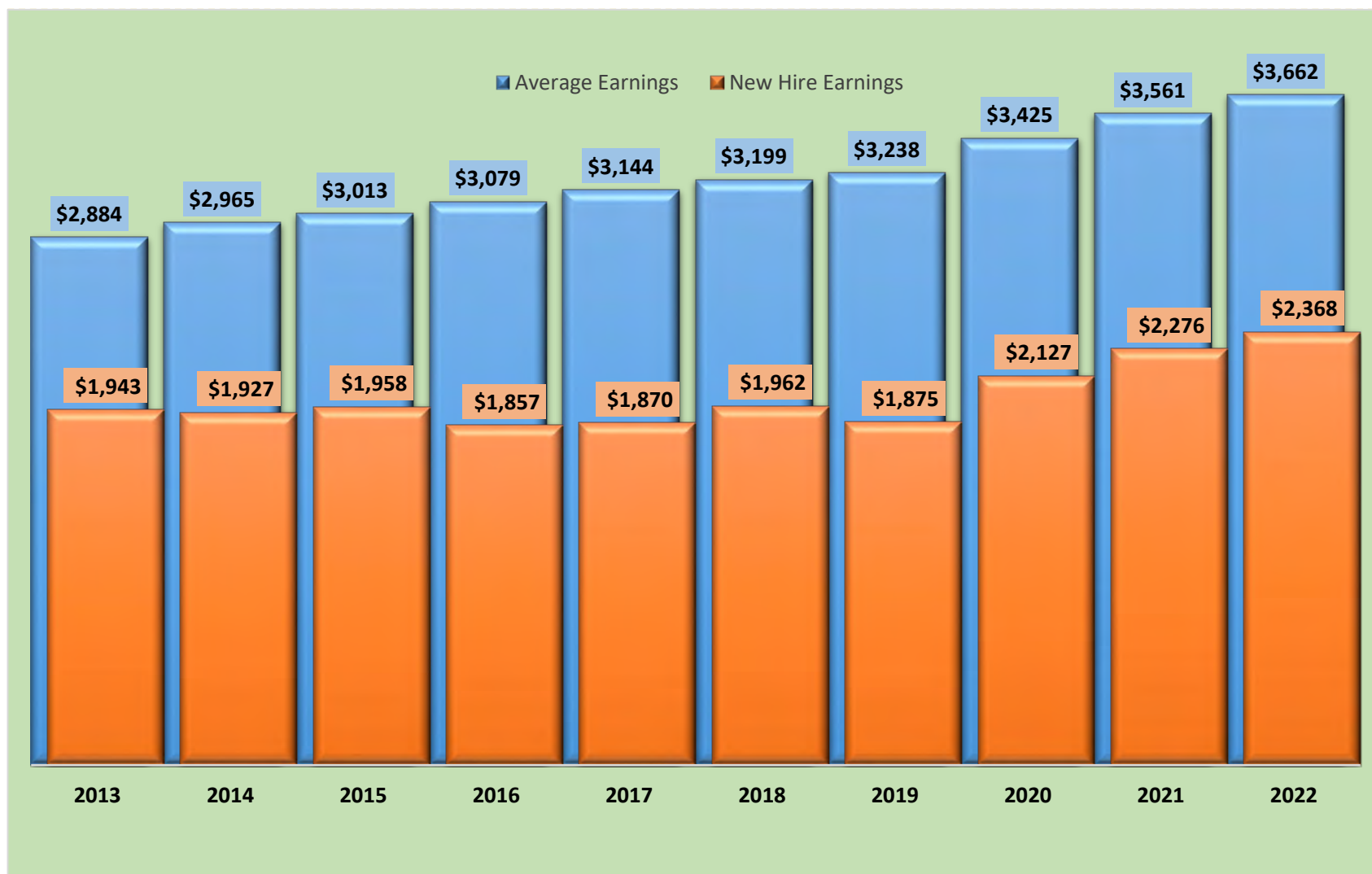
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Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2021-2022 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Sumter Central High School	83	26	3	3	8	14	24	2

Postsecondary Education

Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Sumter County		# Undergrads	# First-Time Freshman
Major	Grand Total	267	35
Undeclared/NotReported		61	0
Registered Nursing/Registered Nurse		20	0
Liberal Arts and Sciences, General Studies and Humanities, Other		19	0
Multi-/Interdisciplinary Studies, Other		17	4
Liberal Arts and Sciences/Liberal Studies		13	3
Biology/Biological Sciences, General		10	4
Psychology, General		10	2
General Studies		8	4
Multi-/Interdisciplinary Studies, General		8	0
Teacher Education, Multiple Levels		8	2
Accounting		7	1
Communication and Media Studies, Other		5	0
Computer and Information Sciences, General		4	2
Health Services/Allied Health/Health Sciences, General		4	0
Marketing/Marketing Management, General		4	1

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2021 thru Spring 2022 Completions of Students from Alabama Public
Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Sumter Total	* State Totals
Administrative Assistant and Secretarial Science, General	3	2	2	0	0	0	0	0	0	7	435
Registered Nursing/Registered Nurse	0	0	5	0	1	0	1	0	0	7	3,814
Diesel Mechanics Technology/Technician	3	1	0	0	0	0	0	0	0	4	171
Elementary Education and Teaching	0	0	0	0	0	0	2	2	0	4	1,158
General Studies	0	0	4	0	0	0	0	0	0	4	6,052
Marketing/Marketing Management, General	0	0	0	0	4	0	0	0	0	4	659
Child Care and Support Services Management	2	0	1	0	0	0	0	0	0	3	475
Civil Engineering, General	0	0	0	0	2	0	0	0	0	2	241
Communication and Media Studies, Other	0	0	0	0	2	0	0	0	0	2	93
Exercise Science and Kinesiology	0	0	0	0	2	0	0	0	0	2	309
Higher Education/Higher Education Administration	0	0	0	0	0	0	2	0	0	2	57
Liberal Arts and Sciences/Liberal Studies	0	0	2	0	0	0	0	0	0	2	1,089
Mathematics, General	0	0	0	0	2	0	0	0	0	2	125
Multi-/Interdisciplinary Studies, Other	0	0	0	0	2	0	0	0	0	2	1,066
Physical Education Teaching and Coaching	0	0	0	0	0	0	2	0	0	2	277

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

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